

- **Dawn Bement and Dana D'Souza, Research Analysts.**

Ms. Bement and Ms. D'Souza have extensive experience conducting detailed telephone interviews and surveys with energy decision-makers, including builders, contractors, developers, energy managers, owners, and others. Together, they have conducted these interviews for program evaluation, non-energy benefits (NEBs), impact assessment, and market research projects in the commercial, residential, and institutional sectors, and have analyzed the results for client project reports and presentations in California, the Midwest, Colorado, New England, and overseas